# **Medicare Overview**





Medicare is the government program that began in 1965 to provide medical coverage to people age 65 and older regardless of income. Throughout the years, the program has been expanded to include people younger than age 65 if they have qualifying disabilities. Today, more than 60 million Americans are enrolled in the Medicare program.

Medicare coverage is divided into four main parts: Part A, Part B, Part C and Part D. Parts A and B are sometimes called original Medicare and are administered by the government. Parts C and D were added later and are administered through private insurers approved by Medicare.

# **Part A: Hospital Benefit**

Medicare Part A helps pay for the costs of inpatient care in the hospital and short-term skilled nursing facilities. It also pays for some home health services and hospice care, if the conditions for coverage are met. Under Part A, beneficiaries are responsible for a deductible and coinsurance for certain types of inpatient stays. Part A typically covers the following:

Hospital care

- Some nursing home care
- Home health services

- Skilled nursing facility care
- Hospice

### Part B: Medical Benefit

Medicare Part B covers doctor appointments, outpatient care and medications that are administered by a physician. These medications, many of which are administered via injection or an IV infusion, are typically used to treat complex and serious conditions like cancer, arthritis or immune disorders. Under Part B, beneficiaries are responsible for a deductible, and most beneficiaries pay 20 percent coinsurance for Part B services. Part B typically covers the following:

- Doctors visits
- Preventive care
- Lab tests
- X-rays

- Ambulance services
- Durable medical equipment
- Mental health services
- Getting a second opinion before surgery
- Limited outpatient prescription drugs



### Part C: Medicare Advantage

Medicare Part C – also known as Medicare Advantage – consists of health plans, such as Health Maintenance Organizations or Preferred Provider Organizations, administered by private insurers. These plans are required to cover the same services covered by Medicare Parts A and B, and some plans may cover things Medicare does not, such as dental or vision coverage. Enrollees in Medicare Advantage must already be eligible for Medicare Parts A and B. Some Medicare Advantage plans may also provide prescription drug benefits (explained in more detail below). You can sign up for a Medicare Advantage plan when you're first eligible for Medicare or during the annual Open Enrollment Period (Jan. 1- Mar. 31 every year). Beneficiaries enrolled in a Medicare Advantage plan pay a monthly premium for their coverage and out of pocket copayments, coinsurances, and deductibles continue to apply as well.

Beneficiaries choosing to access their Medicare services through a Medicare Advantage plan need to use doctors, hospitals, and other providers considered in-network to their specific plan or they pay more or all the costs. 20 million beneficiaries were enrolled in Medicare Advantage plans in 2019.

### Part D: Prescription Drug Benefit

Medicare Part D was created as part of the Medicare Modernization Act of 2003 and formally implemented in 2006. Part D covers outpatient prescription drugs through private plans that are approved by Medicare. These plans can be offered as stand-alone plans for beneficiaries enrolled in Part A and Part B, or combined with a Medicare Advantage plan. Beneficiaries pay monthly premiums and cost sharing for their medicines. Medicare beneficiaries must opt in for Part D coverage and can choose or change plans each year during the Open Enrollment Period (Oct. 15 – Dec 7). During this time, beneficiaries compare the plans available in their state and choose the coverage that best fits their specific health and financial needs. This open marketplace creates competition between plans and incentives for insurers to keep coverage broad and prices low. These savings can be passed to beneficiaries in the form of lower copays, deductibles or premiums in their Part D plans. CMS reviews and approves these plans and generates a national average bid amount. Individual plan premiums are determined by comparing each plan's bid to the national average bid.

Additional financial assistance is available to beneficiaries with modest incomes and resources through a program known as Extra Help or the low-income subsidy. In 2019, 45 million Medicare beneficiaries have perscription drug coverage under a Medicare Part D plan.

### Medigap

Medigap is Medicare supplemental insurance. Sold by private insurance companies, they can help pay some of the healthcare costs ("gaps") Original Medicare doesn't cover, such as Medicare deductibles, coinsurance and some extra benefits such as care when you travel outside the U.S.

To buy a Medigap policy you must access Medicare benefits through Original Medicare, not Medicare Advantage. It is also important to know that a Medigap policy only covers the individual (not a spouse), so if both want this supplemental coverage, separate policies must be purchased.

# **Medicare Enrollment & Options**



### **ELIGIBILITY**

To be eligible for Medicare, you must be either a U.S. citizen or a legal permanent resident for at least five continuous years. Medicare is available for people age 65 or older, younger people with disabilities and people with end-stage renal disease (permanent kidney failure requiring dialysis or transplant) or ALS (Lou Gehrig's disease).

# **Qualifying Based on Age**

If you are qualifying based on your age, you must be at least 65 years old and:

- · a U.S. citizen, or
- a permanent legal resident who has lived in the U.S. for a minimum of five years before applying, or
- a green card holder who has been married to a fully insured U.S. citizen or green card holder for at least one year.

# **Qualifying Based on a Disability**

Medicare coverage takes effect at the beginning of the 25th month after you began receiving Social Security disability benefits. The 24 months do not need to be consecutive. For example, if you received benefits for a few months, then lost eligibility but qualified again at some later date (even years later), all the months in which you received benefits would count toward the 24-month waiting period.

The 24-month waiting period may be waived in two circumstances:

- If you have permanent kidney failure known as end-stage renal disease (ESRD) and defined as
  needing regular dialysis or a kidney transplant you may qualify for Medicare within one to three
  months. The start of Medicare coverage depends on what kind of care you need (dialysis or a kidney
  transplant) and whether you have coverage under an employer plan.
- If you have amyotrophic lateral sclerosis known as ALS or Lou Gehrig's disease you must apply
  for Social Security disability. Your Medicare coverage begins at the same time as you start receiving
  disability benefits (usually five months after your disability application has been approved).

Regarding additional disabilities, a person who is entitled to monthly Social Security or Railroad Retirement Board benefits is automatically entitled to Medicare Part A after receiving disability benefits for 24 months. Additionally, disabled federal, state and local government employees who are not eligible for monthly Social Security or Railroad Retirement Board benefits may get disability benefits and are automatically entitled to Part A after being disabled for 29 months.

# THE ENROLLMENT PROCESSES

Enrollment in Medicare can happen in a few different ways.

### **Automatic Enrollment**

Generally, if you're receiving Social Security or Railroad Retirement Board benefits, you will be automatically enrolled in Medicare when you turn 65. If you're younger than age 65 and have been receiving disability benefits from Social Security or the Railroad Retirement Board for two years, or if you have ALS or ESRD, you also qualify for automatic enrollment.



#### **Initial Enrollment Period**

If you do not qualify for automatic enrollment in Medicare, you need to apply when you become eligible during the Initial Enrollment Period. This is a seven-month period that starts three months before the month of your 65th birthday, includes the month you turn 65 and ends three months after your birthday month. This period applies to benefits of original Medicare (Part A and Part B) or selection of a private plan to deliver Medicare benefits, called Medicare Advantage.

### **General Enrollment Period**

If you did not qualify for automatic enrollment and you missed the Initial Enrollment Period, you can still enroll in Part A and Part B during the General Enrollment Period which runs from January 1 to March 31 each year. If you enroll in Medicare during the General Enrollment Period, your coverage begins in July of that same year.

# **Open Enrollment Period**

Additions to existing plans or changes to coverage, including Part C (Medicare Advantage plans) and Part D (prescription drug coverage) can be made during the Open Enrollment Period. Medicare beneficiaries will start to receive information in October each year about changes the plans have made. These may include details such as cost, coverage and what providers and pharmacies are included in the plan. Beneficiaries should carefully read this information so they can make the best decisions regarding whether or not it is in their best interest to maintain their current plan or move to a different provider to ensure their specific needs are best met.

# PREMIUMS & CO-PAYMENTS

While the Medicare program provides healthcare coverage, there are some out-of-pocket costs to consider. Whether you're talking about Original Medicare (Part A and Part B), or private insurance options provided through Part C (Medicare Advantage) or Part D (drug coverage), it is important to understand the costs that you are responsible for covering as a beneficiary. These include the following:

- Deductible the amount you must pay for healthcare or prescriptions before Medicare begins to pay its share.
- Co-Insurance the amount you may be required to pay for services after you pay any deductibles, as a percentage of the cost of the service or item.
- Co-Payment the fixed dollar amount you pay for each medical service, such as a doctor's visit, or prescription.



2019 COSTS AT A GLANCE	
Part A premium	Most people don't pay a monthly premium for Part A if they've paid Medicare taxes for 40 or more quarters. If you paid Medicare taxes for 30-39 quarters, the standard Part A monthly premium is \$240. If you paid Medicare taxes for less than 30 quarters, the standard Part A monthly premium is \$437. If you don't qualify for premium-free Part A, but your spouse does, you may be able to get Part A without a premium, based on your spouse's employment history.
Part A hospital inpatient deductible and coinsurance	<ul> <li>You Pay:</li> <li>\$1,364 deductible for each benefit period</li> <li>1-60 days in hospital: \$0 coinsurance for each benefit period</li> <li>61-90 days in hospital: \$341 coinsurance per day of each benefit period</li> <li>More than 90 days in hospital: \$682 coinsurance per each "lifetime reserve day" after day 90 for each benefit period (up to 60 days over your lifetime)</li> <li>Beyond lifetime reserve days: all costs</li> </ul>
Part B premium	The standard Part B premium amount is \$135.50 (or higher depending on your income).
Part B deductible and coinsurance	\$185 per year. After your deductible is met, you typically pay 20% of the Medicare-approved amount for most doctor services (including most doctor services while you're a hospital inpatient), outpatient therapy, and durable medical equipment (dme)
Part C premium	The Part C monthly premium varies by plan.
Part D premium	The Part D monthly premium varies by plan (higher-income consumers may pay more).

# INFORMATION AND ASSISTANCE NAVIGATING THE MEDICARE PROCESS

The Medicare eligibility and enrollment processes can sometimes be difficult to navigate due to the amount of information and options to consider. Below is a list of trusted resources available to beneficiaries to help work through it all.

### **Medicare Plan Finder**

To help you navigate your plan options, Medicare.gov offers a Plan Finder that allows you to search based on region and your specific coverage needs, including the specific prescription medications you take or doctors you may see. This tool will help you sort through the various plans to ensure your selections best meet your needs. There are also private enrollment tools available to help you navigate plan options. There are also private enrollment tools available to help you navigate plan options, which include eHealthMedicare.com, Medicare.com, Healthcare.com, and HealthSherpa.com.

# **State Health Insurance Assistance Programs (SHIPs)**

The State Health Insurance Assistance Programs (SHIPs) provide free, in depth, one-on-one insurance counseling and assistance to Medicare beneficiaries, their families, friends, and caregivers. SHIPs operate in all 50 states, the District of Columbia, Guam, Puerto Rico, and the U.S. Virgin Islands.

SHIPs answer questions about Medicare and assist people in obtaining coverage through options that include the Original Medicare program (Part A and Part B), Medicare Advantage (Part C) Plans, Medicare Prescription Drug (Part D) Plans, and programs designed to help people with limited incomes pay for their healthcare, such as Medicaid, the Medicare Savings Program, and the Low Income Subsidy. SHIPs also help people compare Medicare Supplemental insurance policies (Medigap) and explain how they work with Medicare. In addition, SHIPs provide information on long-term care insurance and, when needed, refer beneficiaries to agencies such as the Social Security Administration and local Medicaid offices for additional assistance. For more information visit www.shiptacenter.org.



# Area Agencies on Aging (AAA)

Area Agencies on Aging (AAAs) were established to help Americans 60 and over in communities across the country. By providing seniors with a range of community-based services, AAAs make it possible for older adults to "age in place" in their homes and communities. They also work in helping older adults with Medicare enrollment through one-on-one counseling, assistance in selecting a Medicare Part D prescription drug plan, and outreach to low-income beneficiaries not yet enrolled in money-saving programs. To find help in your area visit https://eldercare.acl.gov/Public/Index.aspx

### **Financial Assistance for Medicare**

Sometimes Medicare beneficiaries need cost assistance associated with their coverage and overall healthcare needs. There are programs available to help individuals who meet the qualifications. If a beneficiary meets certain income and resource limits, they may qualify for a Medicare program available to help people with limited income and resources pay Medicare prescription drug program costs, like premiums, deductibles, and coinsurance. Other people pay only a portion of their Medicare drug plan premiums and deductibles based on their income level.

Some people automatically qualify for Extra Help if they have Medicare and meet any of the following conditions:

- Have full Medicaid coverage
- Get help from their state Medicaid program paying Part B premiums (in a Medicare Savings Program)
- Get Supplemental Security Income (SSI) benefits

Even if someone doesn't qualify for Extra Help, their state may have programs that can help pay their prescription drug costs. They should contact their state's Medicaid office or their State Health Insurance Assistance Program (SHIP) for more information. Extra help can be applied for at any time if income or resources change.

Additional programs available to qualifying individuals include the following:

# **Medicare Savings Programs**

There are assistance programs that can help you pay for your Medicare premiums. These programs, each with their own eligibility requirements and income limits, can help with costs associated with Medicare Part A (Hospital Insurance) and Medicare Part B (Medical Insurance) deductibles, coinsurance, and copayments.

- The Qualified Medicare Beneficiary (QMB) Program helps pay for the following:
  - Part A premiums
  - Part B premiums
  - Deductibles, coinsurance, and copayments
- Specified Low-Income Medicare Beneficiary (SLMB) Program helps pay for the following:
  - Part B premiums only
- Qualifying Individual (QI) Program helps pay for the following:
  - Part B premiums only
- Qualified Disabled and Working Individuals (QDWI) Program helps pay for the following:
  - Part A premiums only



To see if you qualify for any of the Medicare Savings Programs listed above, contact your state's Medicaid Program Office or consult with experts at SHIP who can aid in navigating the application process.

# **Programs of All-Inclusive Care for the Elderly (PACE)**

Programs of All-Inclusive Care for the Elderly (PACE) is a Medicare and Medicaid program that helps people meet their healthcare needs in the community instead of going to a nursing home or other care facility. PACE organizations have contracts with specialists and providers in the community to provide care and services to those who need them. Depending on whether an individual has Medicaid or Medicare, beneficiaries may have to pay a premium for some services.

PACE provides all the care and services covered by Medicare and Medicaid if authorized by the beneficiary's healthcare team, and may cover other services deemed necessary that fall outside the scope of both programs.

Services covered by PACE include:

- Adult day primary care
- Dentistry
- Emergency services
- · Home care
- Hospital care

- Laboratory/x-ray services
- Meals
- Medical specialty services
- · Nursing home care
- Nutritional counseling
- Occupational therapy
- · Physical therapy
- Prescription drugs

To find a PACE plan in your area visit https://www.medicare.gov/find-a-plan/questions/pace-home.aspx.

### Medicaid

Medicaid is a joint federal and state program that helps with medical costs for some people with limited income and resources. Medicaid also offers benefits not normally covered by Medicare, like nursing home care and personal care services. It is possible to be eligible for both Medicare and Medicaid; the two programs can work hand in hand. There may also be ways to qualify for Medicaid even if an individual's income exceeds their state's income levels by being deemed "medically needy."

Each state has different eligibility requirements so it is best to connect with your state's Medicaid Program Office to determine if you qualify for this assistance.

# **Supplemental Security Income (SSI)**

Supplemental Security Income (SSI) is a cash benefit paid by Social Security to people with limited income and resources who are disabled, blind, or 65 or older. SSI benefits are intended to help people meet basic needs for food, clothing, and shelter, and are not the same as Social Security benefits.

To see if you qualify for SSI assistance, visit benefits.gov/ssa, and use the "Benefit Eligibility Screening Tool." You may also call Social Security at 1-800-772-1213 or contact your local Social Security office for more information.

# **Medicare Costs**

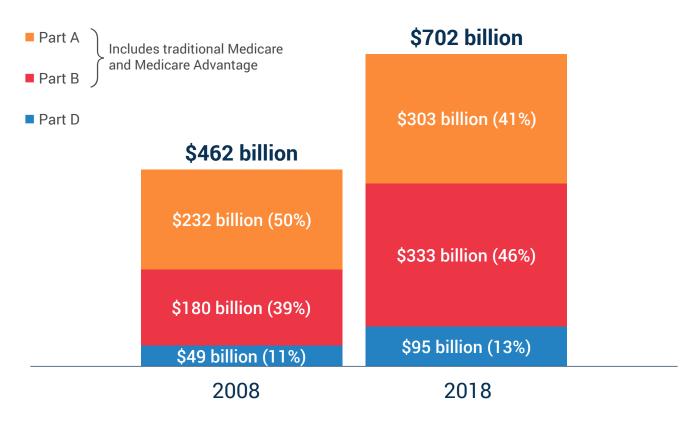


Since Medicare Part D was first implemented in 2006, the benefits to Medicare beneficiaries have been evident. The American Journal of Managed Care found that almost 200,000 Medicare beneficiaries have lived at least one year longer and life expectancy for them has increased by 3.3 years, thanks to better health and slower disease progression. These improvements in health have resulted in fewer hospitalizations and reduced nondrug medical spending, leading to a reduction in overall health care spending.

CMS estimates the average monthly Part D premium in 2020 will be \$32.74. These savings to taxpayers are achieved through privately negotiated discounts that have resulted in Part D costs being half of what was projected for the program.

The chart below demonstrates the differences in Medicare benefit costs from 2007 to 2017 broken out into the individual parts of the program.

# Medicare Benefit Payments for Part A, B, and D, 2008 and 2018



SOURCE: KFF analysis of Medicare spending data from the 2008 and 2018 Annual Report of the Board of Trustees of the Federal Hospital Insurance and Federal Supplementary Medical Unsurance Trust Funds, Table II.B1.



# Medicare FAQ's





### Q: What is Medicare?

**A:** Medicare is a federal health insurance program for people who are age 65 and older and for those younger who qualify due to a disability, end-stage renal disease (permanent kidney failure requiring dialysis or transplant) or ALS (Lou Gehrig's disease).

### Q: What are the various parts of Medicare?

**A:** Medicare has four parts, each offering a different type of coverage: Part A (hospital insurance), Part B (medical insurance), Part C (Medicare Advantage—Parts A and B benefits administered by a private health plan) and Part D (prescription drug coverage).

### Q: What is the difference between Medicare and Medicaid?

**A:** Medicare is a federal health insurance program for people age 65 and over and younger people who qualify due to a disability. Medicaid is a state-run program that provides health coverage for people with low incomes, regardless of age. It is possible to qualify for both.

### Q: How do I qualify for Medicare?

**A:** You can qualify for Medicare two ways. First, Individuals become eligible for Medicare when they turn 65. Individuals may also become eligible at a younger age due to a disability, a diagnosis of end-stage renal disease (ESRD) or amyotrophic lateral sclerosis (ALS or Lou Gehrig's disease).

### Q: Do I automatically receive Medicare when I turn 65?

**A:** Some Medicare enrollments are automatic (if you're receiving Social Security or Railroad Retirement Board benefits, or have ESRD or ALS) but most are not. If you do not qualify for automatic enrollment in Medicare, you need to apply when you become eligible or during one of the various enrollment periods. It depends on your specific circumstance. You may visit www.ssa.gov or call Social Security at 800-772-1213 for more information.



### Q: How do I enroll in Medicare?

**A:** You can apply for Medicare online, by phone or in person. You can file for Medicare online at www.ssa.gov when you file for Social Security retirement benefits. If you prefer to apply in person, you can make an appointment by calling Social Security at 800-772-1213. If you already receive SS benefits, you will automatically be enrolled in Medicare parts A and B. However, because you must pay a premium for Part B coverage, you have the option of turning it down. You will be contacted by mail a few months before you become eligible and given all the information you need.

# Q: The Medicare eligibility and enrollment processes can be confusing to navigate. Is help available to me?

**A:** The Medicare eligibility and enrollment processes can sometimes be difficult to navigate due to the amount of information and options to consider. There are trusted resources available to help individuals ensure they have a full understanding of what is available to them. These include the following:

- State Health Insurance Assistance Programs (SHIPs)
- Area Agencies on Aging (AAA)
- Medicare.gov's Plan Finder

# Q: Original Medicare is comprised of Part A and Part B, but what does that cover?

**A:** Under Part A, beneficiaries are responsible for a deductible and coinsurance for certain types of inpatient stays. Part A typically covers the following:

- Hospital care
- Skilled nursing facility care
- Some nursing home care
- Hospice
- Home health services

Under Part B, beneficiaries are responsible for a deductible, and most beneficiaries pay 20 percent coinsurance for Part B services. Part B covers medications administered by a physician, like certain vaccinations or chemotherapy that are injected or infused. Part B also typically covers the following:

- Doctor visits
- Preventive care
- Lab tests, x-rays and more
- Ambulance services
- Durable medical equipment
- Mental health services
- Getting a second opinion before surgery
- Limited outpatient prescription drugs



# Q: What is Medicare Advantage?

**A:** While Medicare Parts A and B are administered by the federal government, beneficiaries can opt to receive their benefits through Part C (Medicare Advantage). These plans are run by private insurance companies and are required to offer, at a minimum, the same coverage benefits as Parts A and B. Some Medicare Advantage plans may also provide prescription drug coverage or additional benefits like dental or vision. Beneficiaries who choose a Medicare Advantage plan must see physicians and visit healthcare facilities considered innetwork to their specific plan or pay for the full costs associated with that physician or service.

# Q: How do I find out what Medicare Advantage plans are available to me?

**A:** Medicare Advantage plan offerings vary by region. To see what is available to you, visit www.medicare.gov/find-a-plan.

# Q: Are my prescription drugs covered by Medicare?

**A:** Individuals may choose to enroll in Medicare Part D, which covers outpatient prescription drugs through private plans that are approved by Medicare. These plans can be offered as stand-alone plans for beneficiaries enrolled in Part A and Part B, or combined with a Medicare Advantage plan. For more information visit www. medicare.gov.

### Q: How much does Medicare Part D cost?

**A:** The Part D plans set their own cost structures, and they vary from plan to plan. Beneficiaries pay monthly premiums and cost sharing for their medicines. It is best to find out what plan options are available to you to determine what they may cost you. It is important to note that the Extra Help program is available to help those with lower income levels.

### Q: Does Medicare cover all my healthcare costs?

**A:** Medicare does not cover all your healthcare costs. You are required to pay premiums, deductibles and copays or coinsurance, which vary according to the type of Medicare coverage you choose and, in some cases, your income.

# Q: What are the costs associated with Medicare that I am responsible for?

**A:** There are some costs that the beneficiary is responsible to pay for once they are covered by Medicare. These include:

- Premium the monthly amount you pay to Medicare or a private insurance plan for your healthcare and/or your prescription drug coverage.
- **Deductible** the amount you must pay for healthcare or prescriptions before Medicare begins to pay its share.
- **Co-Insurance** the amount you may be required to pay for services after you pay any deductibles, as a percentage of the cost of the service or item.
- Co-Payment the fixed dollar amount you pay for each medical service, such as a doctor's visit, or prescription.



# Q: Can I buy supplemental insurance such as Medigap?

**A:** Yes, you have the right to buy any Medicare supplemental insurance policy available where you live during the six months after you turn 65 and first enroll in Medicare Part A and Part B. You may not be able to purchase it after this period ends or a company may charge you a higher premium based on your health if you miss this window. It's also important to note that Medigap policies are not available to those choosing a Medicare Advantage plan and Medigap does not provide supplemental coverage insurance for Part D prescription drug coverage.

# Q: What resources are available to me if I need help paying for my Medicare costs?

**A:** There are several resources available to Medicare beneficiaries who qualify for them, usually based on income level and/or resources. The Medicare Savings Program helps with these costs and can be contacted by calling 800-633-4227 or visiting www.medicare.gov. Assistance specific to Part D is also available through the Low Income Subsidy (Extra Help Program). Local SHIPs and Area Agencies on Aging can help in identifying these assistance programs and provide guidance on qualifications for each.

# Q: How can I protect myself from Medicare fraud?

**A:** It is important to keep your information safe. Don't give your information to anyone who comes to your home (or calls you) uninvited, selling Medicare-related products. Only give personal information when you have initiated the contact with a plan. For example, you call or visit the websites of plans that are approved by Medicare. Call 1-800-MEDICARE if you aren't sure if a plan is approved by Medicare.

### Q: I did not enroll when I first became eligible. Are there consequences or penalties?

**A:** If you delayed Part B enrollment because you were covered by health insurance provided by an employer for which you or your spouse actively works, there are no adverse consequences — provided that you sign up for Part B within eight months of the job ending. Otherwise, you will likely face a prolonged gap in coverage and be liable for late penalties. Other considerations are available at www.medicare.gov.

# **Straight from Seniors**



"As a retired person, Medicare is critically important to my life and well-being. I love the ease of access and the confidence it gives me as I go for health checkups and services." – *Theodore D., Alabama* 

"In the five years I have been on Medicare, I have been able to continue accessing the doctors and healthcare facilities that I've come to trust over the years. Maintaining my health is a priority, and Medicare helps me to do that." – Margarita M., Florida

"When I switched from private insurance through my employer to Medicare, I wanted to make sure I had the same coverage. My Medicare coverage is even better than my old insurance. A few years ago, I was diagnosed with cancer and had to have major surgery. Medicare covered my hospitalization, post-operative care, and most importantly all of the medications that I needed. Thanks to my Medicare coverage, I was able to obtain the treatments that made me healthy again and cancer-free." — Carol K., New York

"Here's what I appreciate about Medicare. The program works just like we were told it was going to. I fulfilled my obligation and paid into the system from the time I started working. And when I enrolled, the program fulfilled its obligations and is providing me with affordable healthcare coverage just like I expected it to."

— Mardele C., Ohio

"I had my employer-provided insurance for many years before I turned 65, and when I was finally able to switch to Medicare, I wasn't sure what to expect. I was pleased to see that through my Medicare Advantage plan I was still able to see the doctors I had been seeing and receive the great care I'd come to appreciate – all at a lower premium than I'd been paying!" – Fred S., Florida

"I was pleased to see that through my Medicare Advantage plan I was still able to see the doctors I had been seeing and receive the great care I'd come to appreciate – all at a lower premium than I'd been paying!"

"Medicare allows me to maintain relationships with the physicians and providers I know and trust. I can also access the medications I need to manage my health. Thanks to Medicare, I don't have to worry about affording quality care and treatments, even as I get older." – Charles K., Kentucky

"I live in a rural area where there aren't a lot of doctors. Medicare lets me choose the doctors I need. I have my family doctor here and have access to specialists elsewhere, like my cardiologist in Columbus. The same applies to my pharmacy. With Medicare Part D, I can pick which plan I need and which pharmacy I trust. That's important to me." – Frederick S., Ohio

"I like that Medicare offers more than enough options to find what fits. My wife and I are fairly new to Medicare, and we don't have a lot of health care needs. We do have some prescriptions though, and we tend to see our doctors more than once a year. On that note, our doctors were a great help in figuring out what kinds of plans we needed to look for, because there are a lot of options to choose from and at first it was a little intimidating. Our plans have been a good fit so far; but it's good to know though that, if our health changes, we have the option to find a new plan during the open enrollment periods each year. I worked for one of the largest corporations in the U.S. for my entire career, and the coverage I have now through Medicare beats what I had before I retired." — Michael S., Tennessee

# **Medicare Glossary of Terms**



# Area Agencies on Aging (AAAs):

A program established under the Older Americans Act in 1973 to respond to the needs of Americans age 60 and over in every local community. AAAs provide a range of options that allow older adults to choose the home and community-based services and living arrangements that suit them best.

### **Annual Open Enrollment Period:**

A roughly two-month period each fall (October 15-December 7) when eligible beneficiaries can enroll in Medicare for the first time, change their existing coverage or add Medicare Advantage or a prescription drug plan to their coverage.

### Beneficiary:

A Medicare enrollee. To qualify for Medicare, people must be 65 or older or have received Social Security disability benefits for two years or more.

### Carrier:

A private insurance company that pays Medicare for benefits.

### Centers for Medicare & Medicaid Services (CMS):

The federal agency within the Department of Health and Human Services that administers Medicare, Medicaid and several other health-related programs.

## Coinsurance:

A percentage of the cost of healthcare services or prescription drugs for which the beneficiary is responsible for paying out of pocket. This is a form of cost sharing.

# Copayment:

A dollar amount paid by beneficiaries out of pocket for medical visits, prescription drugs and other procedures. This is a form of cost sharing.

### **Cost Sharing:**

The amount beneficiaries pay out of pocket for healthcare. Coinsurance, copayments and deductibles are common forms of cost sharing.

# Coverage Gap (donut hole):

For Medicare Part D recipients, this is a gap in prescription drug coverage after the initial coverage limit has been reached, before the \*catastrophic coverage kicks in, where beneficiaries are responsible for lower cost sharing. Recent changes made by Congress in the 2018 Bipartisan Budget Bill will affect cost sharing responsibilities of Part D plans during the coverage gap beginning in 2019. Specifically, these changes severely diminish the cost sharing responsibilities of plans during this stage.

#### Deductible:

The amount a beneficiary must pay for healthcare or prescriptions out of pocket before an insurance plan kicks in. This is a form of cost sharing.

### **Dual Eligible:**

A beneficiary who is eligible for medical benefits under both the Medicare and Medicaid programs.

<sup>\*</sup> Catastrophic coverage refers to the point when a beneficiary has spent \$5,000 out-of-pocket in 2018, and is now out of the coverage gap. Once out of the coverage gap (Medicare prescription drug coverage), the beneficiary automatically gets "catastrophic coverage." It assures they only pay a small coinsurance amount or copayment for covered drugs for the rest of the year.

<sup>&</sup>lt;sup>1</sup> https://www.careplushealthplans.com/medicare-information/glossary

<sup>&</sup>lt;sup>2</sup> https://www.careplushealthplans.com/medicare-information/glossary

<sup>3</sup> https://www.careplushealthplans.com/medicare-information/glossary and https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>4</sup> http://www.cvs.com/healthinsurance/medicare/glossary-of-terms.html

<sup>&</sup>lt;sup>5</sup> https://www.careplushealthplans.com/medicare-information/glossary

<sup>6</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP



### **Evidence of Coverage (EOC):**

A document issued to new members of a health plan or renewing members of a health plan annually that certifies enrollment in a plan and describes that plan's benefits. It is good to keep this documentation in a safe place.

### Formulary:

The list of prescription drugs covered by a Medicare Part D or Medicare Advantage prescription drug plan. This list does not remain constant and is subject to change each year, although mid-year changes are limited and a beneficiary will be notified.

# **Health Maintenance Organization (HMO):**

A type of insurance plan offered to Medicare Advantage beneficiaries that offers coverage of the services provided within the HMO network. Beneficiaries typically see a primary care physician who refers patients to specialists when needed. HMOs typically restrict enrollees' choices of hospitals and physicians to a greater extent than Preferred Provider Organizations (PPOs).

### **Initial Enrollment Period:**

This is when a beneficiary is first eligible to enroll in Medicare —three months before and after a beneficiary's 65th birthday month. If the beneficiary doesn't enroll in Medicare during this period and is not covered by an employer's or spouse's insurance, the individual faces an added penalty if he or she enrolls in Medicare at a later date.

### **Late Enrollment Penalty:**

A fee added to beneficiaries' premiums if they did not enroll in Medicare during their Initial Enrollment Period, or if they allowed their insurance coverage to lapse.

# Low-Income Subsidy or Extra Help:

This program provides financial assistance to beneficiaries with modest income and resources by reducing or eliminating their premiums and out-of-pocket prescription drug costs. Visit the following link to learn if you qualify for assistance: https://www.medicare.gov/your-medicare-costs/help-paying-costs/save-on-drug-costs/save-on-drug-costs.html.

#### Medicaid:

A partnership between the federal government and states that provides healthcare to people with low incomes (who may also be covered by Medicare) and those with disabilities.

# Medicare Modernization Act of 2003 (MMA):

A law passed in 2003 that added outpatient prescription drug benefits (Part D) to Medicare.

#### **Medicare Part A:**

Covers inpatient hospital care, skilled nursing facilities, hospice and other home health visits.

#### **Medicare Part B:**

Covers physician visits, preventive services, tests like x-rays, other outpatient care and medicines, such as chemotherapy, that must be administered under physician supervision at a doctor's office, clinic or hospital outpatient department.

### Medicare Part C (Medicare Advantage):

Offers benefits covered by Parts A, B, and typically D, as well as supplementary dental and vision benefits, through federally subsidized private insurance plans.

### Medicare Part D (Prescription Drug Benefit):

Offers outpatient prescription drug coverage through federally subsidized private insurance plans.

 $<sup>^7\</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP and the property of the prop$ 

<sup>8</sup> https://www.careplushealthplans.com/medicare-information/glossary

<sup>9</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>10</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>11</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>12</sup> https://medicare.kaiserpermanente.org/wps/portal/medicare/plans/links-help/glossary and http://www.aarp.org/health/medicare-insurance/info-05-2009/ask\_ms\_medicare\_question\_55.html

<sup>13</sup> http://www.cvs.com/healthinsurance/medicare/glossary-of-terms.html

<sup>14</sup> http://www.cvs.com/healthinsurance/medicare/glossary-of-terms.html



### Medigap Plans:

Private insurance plans that supplement traditional Medicare (Parts A and B) and other associated costs.

### Original Medicare (Traditional Medicare):

This refers to Medicare Parts A and B.

### **Out-of-Network Provider.**

A healthcare provider who is not covered by an insurance plan. Some insurance plans will pay for out-of-network providers, but require beneficiaries to pay a higher share of the cost. Other plans will not pay for out-of-network providers, requiring beneficiaries to pay 100 percent of the cost out of pocket.

# Point-of-Service Option (POS):

Under this plan option, beneficiaries of HMOs can use doctors and hospitals outside of the plan's network at an additional cost.

# Preferred Provider Organization Plan (PPO):

A type of Medicare Advantage plan that allows beneficiaries to receive care from any in- or outof-network provider or facility. Out-of-network care generally involves higher out-of-pocket costs.

## Premium:

A monthly fee paid by beneficiaries to insurers for coverage. Premiums do not count toward deductibles or out-of-pocket maximums.

### **Prior Authorization:**

Some plans require beneficiaries or, more commonly, their physicians to seek prior approval in order to prescribe a specific treatment. These plans will not pay for services if prior approval is not secured.

### Private Fee-for-Service Plan (PFFS):

Offered by a private insurance company, a PFFS plan sets reimbursements and cost-sharing requirements that may differ from Medicare's rates.

### Referral:

Some plans, especially HMOs, require beneficiaries to receive a written note from their primary care physician before seeing a specialist.

### Special Election/Enrollment Period:

A period in which a beneficiary can change his/ her current plan outside of the initial enrollment or annual open enrollment period. These enrollment periods are options when certain events happen in a beneficiary's life, such as moving or losing other insurance coverage. Rules about when a beneficiary can make changes and the type of changes possible are different for each special enrollment period.

# Special Needs Plan:

A Medicare Advantage plan that is only open to enrollment for certain types of beneficiaries, such as those with chronic conditions, those who are dually eligible for both Medicare and Medicaid and those who are institutionalized.

# State Health Insurance Assistance Program (SHIP):

Beneficiaries can use this program to receive oneon-one counseling about their Medicare benefits and making plan selections each year.

### State Pharmacy Assistance Program (SPAP):

Subsidized by states, this program helps to pay for some prescription drug costs.

<sup>15</sup> http://www.cvs.com/healthinsurance/medicare/glossary-of-terms.html

<sup>16</sup> https://www.medicareinteractive.org/get-answers/introduction-to-medicare/explaining-medicare/what-does-medicare-cover-parts-a-b-c-and-d

<sup>17</sup> http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_guide\_glossery.html

<sup>18</sup> http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_guide\_glossery.html

<sup>19</sup> http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_guide\_glossery.html

<sup>20</sup> https://www.washingtonpost.com/national/health-science/if- you-find- medicare-sign- up-rules- confusing-read-this/2014/10/06/e525ccbe-3472-11e4-8f02-03c644b2d7d0\_story.html?utm\_term=.df08c9796989

<sup>&</sup>lt;sup>21</sup> http://www.cvs.com/healthinsurance/medicare/glossary-of-terms.html

<sup>&</sup>lt;sup>22</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>&</sup>lt;sup>23</sup> https://www.humana.com/individual-and-family/products-and-services/medical-plans/what-is-ppo

<sup>&</sup>lt;sup>24</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>&</sup>lt;sup>25</sup> http://www.cvs.com/healthinsurance/medicare/glossary-of-terms.html



# Step Therapy:

A restriction in which a health plan requires the patient to try a less expensive drug or treatment before it will cover the cost of a more expensive one.

# Supplementary Security Income (SSI):

Provides support for people with low incomes who are 65 and older or who are disabled. If beneficiaries qualify for SSI, they also qualify for Part D's Extra Help program.

### Tiers:

Insurance plans can place different drugs on different formulary tiers, where the tiers represent the varying levels of cost sharing. The lowest tier may require no or a small copay. The highest tier may require higher cost sharing such as coinsurance. Insurers use tiers to steer patients toward lower cost medications.

<sup>&</sup>lt;sup>26</sup> https://www.medicare.gov/sign-up-change-plans/medicare-health-plans/medicare-advantage-plans/private-fee-for-service-plans.html

<sup>&</sup>lt;sup>27</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>&</sup>lt;sup>28</sup> http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_guide\_glossery.html

<sup>&</sup>lt;sup>29</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>30</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>31</sup> https://www.ehealthmedicare.com/about-medicare/glossary/A/?redirectFromHTTP

<sup>32</sup> http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_guide\_glossery.html 33 http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_quide\_glossery.html

<sup>34</sup> http://www.aarp.org/health/medicare-insurance/info-11-2009/Medicare\_partD\_guide\_glossery.html